

WORKPLACE HEALTH, SAFETY & WELFARE POLICY

ABC Transport is committed to providing and maintaining a safe and healthy workplace for all team members, sub-contractors and visitors in accordance with the relevant Commonwealth and State WHS / Occupational Health and Safety and Welfare regulations.

Our commitment to a safe and healthy workplace will not be compromised and will be achieved through all employees and managers working together to pursue a pro-active program including the elimination or control of workplace hazards, promotion of safe systems of work, accident prevention and investigation, health and safety education and promotion.

ABC Transport Management will:

- Develop and maintain a safe work environment and system of work practices within the scope of current industry standards and legislation.
- Ensure compliance with legislative requirements and current industry standards.
- Provide accurate and precise information, instruction, training and supervision to ensure employees can perform their work safely and without risk to health.
- Provide support, assistance and consult with employees on health and safety issues.
- Provide appropriate personal protective equipment to protect team members from those hazards that cannot be otherwise eliminated and/or controlled.
- Conduct periodical systematic audits to identify and eliminate and/or control those conditions or work practices potentially harmful to team members.
- Provide rehabilitation assistance to ensure a safe and timely return to work for injured team members.
- Empower all employees, sub-contractors and visitors to make decisions on matters that affect their health and safety whilst at the workplace.

ABC Transport Employees are to:

- Comply with all company health and safety policies and procedures.
- Accept responsibility for protecting their health and safety and that of other workplace users.
- Co-operate with management in achieving a healthy and safe work environment.
- Report all incidents and hazards to their immediate supervisor.
- Not wilfully interfere with or misuse items provided in the interests of health and safety.

Consultation, Application and Review

The reduction of accidents and injuries will result in less personal suffering, improved working conditions and lower financial burdens. Reducing these losses will result in optimum use of our resources. This policy has been developed and implemented through the workplace in consultation with employees, and the organisation will consult with all stakeholders regarding any workplace change that affects health and safety.

This policy is applicable to ABC Transport in all its operations and functions including those situations where employees are required to work at various locations. This policy will be reviewed, upgraded and monitored to improve standards, awareness and performance. All management and staff are expected to work co-operatively to effectively implement this policy.

ABC Transport is committed to reviewing its safety management systems, policies and procedures on a regular basis, ensuring such systems, policies and procedures remain effective, current and provide the framework for continuous improvement of workplace health and safety.

Andrew Cogan
Managing Director